Lesson 12: Special Categories of Personnel

Duration: 15 minutes

Lesson 12 Topics

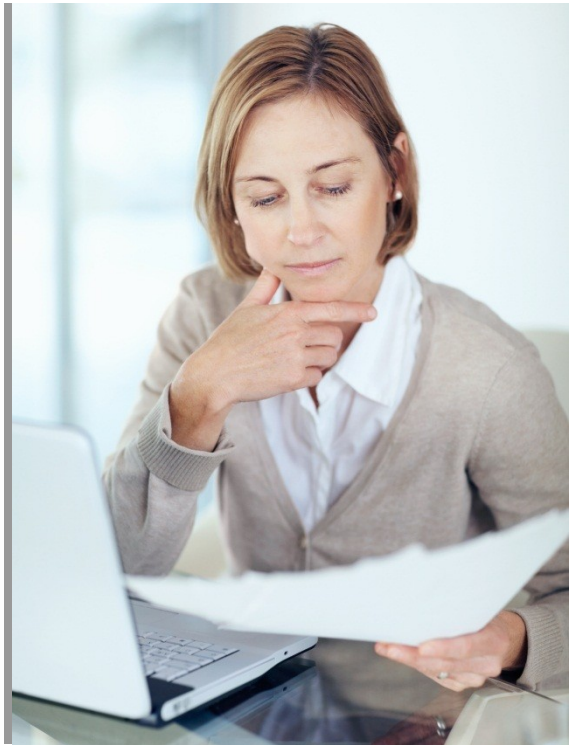
- Topic 1 – Special Categories of Personnel
- Topic 2 – Policies for Special Categories of Personnel
- Topic 3 – Points to Remember

Special Categories of Personnel

- DCIPS policies apply to those employees and positions governed by Title 10 USC Section 1601 -1614, including:
  - All employees hired under Title 10 USC 1601 authority
  - DISES employees
  - DISL employees
  - Special student hire programs
- Special categories of personnel are those to whom DCIPS policies do not apply. These may include:
  - Wage System employees (WG pay plan)
  - Foreign Nationals
  - Other special categories of personnel that may be Component-specific

Policies for Special Categories of Personnel

Points to Remember



- DCIPS policies do not cover special categories of personnel
- Component Heads have the authority to develop internal policy applicable to special categories of employees that comply with any other applicable regulations
- Component-developed policies applying to special categories of employees need to be provided to HCMO at least 30 days prior to the effective date

Lesson 12 Review

- Topic 1 – Special Categories of Personnel
- Topic 2 – Policies for Special Categories of Personnel
- Topic 3 – Points to Remember